



This is a certificate awarded to

Kanat Tazhenov

on successfully completing

Managing Safely

a course approved and validated by the

Institution of Occupational Safety and Health

in association with

Baitau Partners LLP

Signed on behalf of IOSH

Chief Executive



Course Organiser



This is a certificate awarded to

Oxana Luparevich

on successfully completing

Managing Safely

a course approved and validated by the

Institution of Occupational Safety and Health

in association with

Baitau Partners LLP

Signed on behalf of IOSH

A handwritten signature in black ink that reads "Ben Messenger".

Chief Executive



Course Organiser



This is a certificate awarded to

Galina Ganol

on successfully completing

Managing Safely

a course approved and validated by the

Institution of Occupational Safety and Health

in association with

Baitau Partners LLP

Signed on behalf of IOSH

A handwritten signature in black ink, reading 'Zew Messinger'.

Chief Executive



Course Organiser

Date: 25 August 2017

Cert No: 526210

Possession of this certificate does not confer exemption from accredited qualifications which lead to membership of IOSH.



This is a certificate awarded to

Igor Zaskalnyy

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Signed on behalf of IOSH

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Chief Executive



Course Organiser



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Abai Tulkin

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Signed on behalf of IOSH

A handwritten signature in black ink, appearing to read 'Zev Messinger'.

Chief Executive



Course Organiser



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Viktoriya Burakova

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Chief Executive



Course Organiser



This is a certificate awarded to

Abzal Mukhtarbekov

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Baitau Partners LLP

Signed on behalf of IOSH

Chief Executive



Course Organiser