



This is a certificate awarded to

Oleg Perfilov

on successfully completing

Managing Safely

a course approved and validated by the

Institution of Occupational Safety and Health

in association with

Baitau Partners LLP

Signed on behalf of IOSH

A handwritten signature in black ink, appearing to read 'David Messinger'.

Chief Executive



Course Organiser



This is a certificate awarded to

Sergei Baikov

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Chief Executive



Course Organiser



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Leonid Larichev

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Course Organiser



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Chief Executive



Course Organiser



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Chief Executive



Course Organiser